



EXECUTIVE CHAMBERS
HONOLULU

BENJAMIN J. CAYETANO
GOVERNOR

An Open Letter to All Employees of the State of Hawaii

On behalf of the people of Hawaii, I want to personally thank you for your hard work and dedication. From educating our children, to caring for our environment, to performing vital services in offices around the state, every day you tirelessly work to provide for both residents and visitors. You are the ones who make our enviable quality of life in the islands possible, and I want to thank you.

I'm writing today to invite you to join us in our efforts to modernize our state civil service system. I can assure you that this effort is not about layoffs. It is about change. If we do not change, layoffs may occur in the future.

We want to work with you in creating a new, modern system that will better meet the needs of those we serve. At the same time, we want a system that offers recognition and support that will allow state workers to flourish.

As employees of state government, you know our civil service system better than anyone else. You know the problems and inefficiencies in the current system. You have identified the areas where improvement can be made. In the past, each of us has complained about some of these things—now we have the chance to change them. I am very excited about what lies ahead, and I hope you will be too.

As we enter the new millenium, join me in modernizing our civil service system. Together we will be able to create a more effective system, a more supportive environment for our employees, and better services for those we serve.

With warmest personal regards,

Aloha,

A handwritten signature in cursive script that reads "Benjamin J. Cayetano".
BENJAMIN J. CAYETANO